

RESOLUTION NO. 1999-1

**RESOLUTION OF INDIAN LAKE BOROUGH,
SOMERSET COUNTY, PENNSYLVANIA
ADOPTING A FLEXIBLE BENEFITS PLAN**

The undersigned hereby certify that the following described Resolution was officially and legally adopted at the duly authorized meeting of the Indian Lake Borough Council with legal authority (hereafter "Borough") to pass said Resolution. Said meeting was held on the date set forth below.

WHEREAS, the Borough wishes to adopt a cafeteria plan within the context of Section 125 of the Internal Revenue Code for the benefit of the employer's eligible employees.

NOW, THEREFORE, BE IT RESOLVED, that the Borough hereby adopts the Flexible Benefits Plan (consisting of the flexible benefits plan document, the Adoption Agreement, and component benefit plans and policies) for the employer named herein below effective as of the date specified in the Adoption Agreement.

RESOLVED FURTHER, that any officer of the employer may, without a further resolution, execute the Adoption Agreement and any related documents or amendments which may be necessary or appropriate to adopt the plan or maintain its compliance with applicable federal, state and local laws.

ADOPTED this 13th day of October, 1999.

ATTEST:

BOROUGH OF INDIAN LAKE



Theresa L. Weyant, Borough Secretary



Andrew L. Horvath, Council President

(OFFICIAL SEAL)